



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Pikeville High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

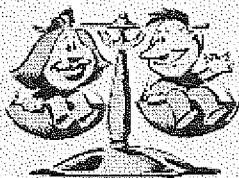
Date: June 9, 2005

Subject: 2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2004-2005 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2004-2005**

KHSAA  
Form T65  
Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: June 9, 2005

School	Pikeville High School	Reviewed by	Fran Edwards
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The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Chart)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Chart)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	✓	T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)		

II. Status

A.	✓	2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> <li>▪ In future reports please include the "Title" for all members of the Gender Equity Review Committee.</li> <li>▪ It is noted that no items for correction/improvement were listed on Form T-60, the Title IX Corrective Action Plan. The Gender Equity Review Committee is encouraged to identify items that would enhance the athletic program for students attending Pikeville High School.</li> </ul>



**2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2005 along with other required forms)

APR 18 2005

The Pikeville High School, Pikeville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
<b>Athletic Committee - All head coaches - Athletic Director + all booster presidents - + Equal # of lay people.</b>			

\*See attachment

- Scheduled a minimum of three meetings during the 2004-2005 school year on the following dates:

Dates	<u>8-19-04</u>	<u>12-16-04</u>	<u>4-12-05</u>
<u>April 12th, 2005</u>			

- Designated the following person(s) as the Title IX coordinator for the school:

<b>Ken Trivette, Athletic Director, 401 North Mayo Trail Pikeville, KY 41501</b>			
Name	Title	Address	Phone
			<b>606-432-0185</b>

- Designated the following person(s) as the Title IX coordinator for the district:

<b>Jane Campbell Instructional Supervisor 401 North Mayo Trail Pikeville, KY 41501</b>			
Name	Title	Address	Phone
			<b>606-432-8161</b>

- School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]  
Principal's Signature

4/12/2005 2005  
Date

[Signature]  
Superintendent Signature

[Signature]  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

# Athletic Comm.

Rusty Davis  
269 Northmonte Drive  
Pikeville, KY 41501

Susan Lockhart  
2677 Town Mtn Rd  
Pikeville, KY 41501

Howard Lockhart  
2677 Town Mtn Rd  
Pikeville, KY 41501

Paula Martin  
140 W Cedar Drive  
Pikeville, KY 41501

Greg McCown  
PO Box 2992  
Pikeville, KY 41502

Mike Castle  
228 Scott Ave  
Pikeville, KY 41501

Mike Spears  
PO Box 2932  
Pikeville, KY 41502

Jessica Parrish  
PO Box 2096  
Pikeville, KY 41502

Bob Shurtleff  
178 Walnut St  
Pikeville, KY 41501

Anna Lou Shurtleff  
PO Box 2260  
Pikeville, KY 41502

Calvin Wheat  
192 Cedar Hills Drive  
Pikeville, KY 41501

George Childers  
111 Angela St  
Pikeville, KY 41501

Frank Dawahare  
136 6<sup>th</sup> St  
Pikeville, KY 41501

Thelma Vinson  
1573 Indian Ck Rd  
Virgie, KY 41572

Dale Lynch  
168 Scott Ave  
Pikeville, KY 41501

Dr. Larry Coleman  
419 Town Mtn Rd Suite 102  
Pikeville, KY 41501

Mark Myers  
PO Box 260  
Pikeville, KY 41502

Pam May  
PO Box 1439  
Pikeville, KY 41502

Billie K. Stanley  
177 Walnut St  
Pikeville, KY 41501

Elizabeth Salyers  
70 Vera Drive  
Pikeville, KY 41501

Kendal Cecil  
Coal Run  
Pikeville, KY 41501

Bill Staggs  
Yorkwood Forest Dr  
Pikeville, KY 41501

Buddy Beeler  
Yorkwood Forest Dr  
Pikeville, KY 41501

Susan Caywood  
Cedar Ck Rd  
Pikeville, KY 41501

# Boosters

BASKETBALL  
BOYS & GIRLS  
BILL STAGGS – PRES  
KENDALL CECIL - PRES  
JESSICA PARRISH – TREASURER

CROSS COUNTRY & TRACK  
BILLIE K. STANLEY – PRES

VOLLEYBALL  
LINDA ROOK – PRESIDENT

BASEBALL  
GREG MCCOWN – PRESIDENT  
MIKE SPEARS - TREASURER

CHEERLEADERS – GIRLS  
SUSAN LOCKHART – TREASURER

FOOTBALL  
ROBERT SHURTLEFF - PRES  
KIM LOCKHART – TREAS

CHEERLEADERS – BOYS  
JEANNIE STONE – PRES

SOFTBALL  
BURT KINNEY - PRES

SOCCER  
PAM ROBINETTE

GOLF  
NO BOOSTER CLUB

TENNIS  
DAN STRATTON - PRES

2004 – 05 Coaches

Chris McNamee – Football

Dave Thomas – Basketball

Chris Lawson – Baseball

Carolyn Hall – Volleyball

Dan Houston – Tennis

Elizabeth White – Track

Elizabeth White – Cross Country

Mike Castle – Golf

Karla Corbin – Golf

Calvin Wheat – Soccer

Cindy Halbert – Basketball

Elizabeth Salyers – Softball

Jeannie Stone – Cheerleading

Lisa Wheeler – Cheerleading

**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 10/04

**Participation Opportunities Test One**

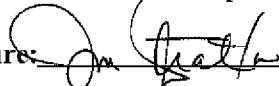
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	162	42%	160	37%
Row 2	BOYS	221	58%	271	63%
Row 3	Totals	383	100%	431	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 42

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the **first date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/12/2005

**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

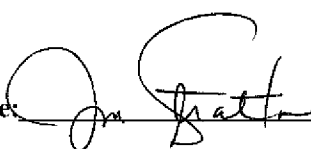
KHSAA  
 Form T2  
 Rev. 10/04

**Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
<b>GIRLS</b>	Row 1	varsity:	8	109	3	32	
	Row 2	j.v.:	3	35	1	9	
	Row 3	frosh:	1	16	0	0	
	Row 4	total:	12	160	4	41	26%
<b>BOYS</b>	Row 5	varsity:	8	190	1	31	
	Row 6	j.v.:	3	51	0	0	
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	13	271	1	31	11%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4-12-05

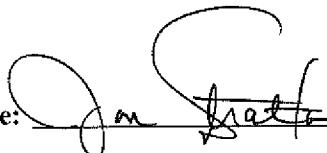


**2004-2005**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	no		no
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	no		no
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	no		no
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	no		no
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	no		no
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	---		---

Principal's Signature:  Date: 4/12/2005

**2004-2005**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	109	68
<b>Row 2</b>	<b>j.v.:</b>	4	35	22
<b>Row 3</b>	<b>frosh:</b>	1	16	10
<b>Row 4</b>	<b>total:</b>	13	160	100%
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	8	190	70%
<b>Row 6</b>	<b>j.v.:</b>	4	51	19%
<b>Row 7</b>	<b>frosh:</b>	2	30	11%
<b>Row 8</b>	<b>total:</b>	14	271	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_

Date: 4/12/2005

2004-2005

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART**  
**TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G basketball	3500	5350	550	14, 480	---	2200
B basketball	3250	2200	400	13, 330	---	2200
G softball	2560	3050	200	4805	---	---
B baseball	6800	8000	250	4805	---	---
G cross country	150	200	120	2015	---	---
B cross country	300	1200	350	2015	---	---
G golf	250	1200	100	930	---	---
B golf	400	4000	210	930	---	---
G soccer	2200	2100	800	1235	---	---
B soccer	3100	2800	1200	1235	---	---
G swimming	---	---	---	---	---	---
B swimming	---	---	---	---	---	---

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.
2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: \_\_\_\_\_



Date: \_\_\_\_\_

4/12/2005

**2004-2005  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	1460	1060	300	2510	4000	---
B track	2180	1650	420	2510	4000	---
G tennis	320	400	110	1085	250	---
B tennis	360	400	135	1085	250	---
G volleyball	1800	600	250	1860	---	---
B wrestling	---	---	---	---	---	---
G (list sport)	---	---	---	---	---	---
B (football)	23,500	2600	1250	---	---	4300
G (list sport)	---	---	---	---	---	---
B (list sport)	---	---	---	---	---	---

- Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.
- Booster Club Funding/Contributions must be included in the expenditures total. 161,315.00 % for boys 60.3 % for girls 39.6
- Indicate percentage of total expenditures for each gender: Total Expenditures \$ \_\_\_\_\_

Principal's Signature:  Date: 4/12/2005

Boys 291 \$ 259  
Girls 160 399

## 2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 10/04

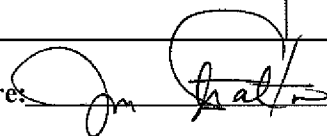
### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			✓
<b>BENEFITS</b>			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			—
Recruitment of Student Athletes			—

Principal's Signature: \_\_\_\_\_



Date: \_\_\_\_\_

4/12/2005

